Who we are

Since 1921, Komatsu has stood for unrivaled quality and reliability. Our enduring global success stems from the principles of our founder, Meitaro Takeuchi, who envisioned a sustainable future built through technology, talent development and a commitment to the community. These defining principles, along with an emphasis on safety and compliance, remain part of our Komatsu DNA. With each brand and company added to the Komatsu family, we expand our capabilities, leveraging our global teams to push beyond what can be done and create what can be imagined. We believe partnering directly with our stakeholders and being in the workplace (gemba) is the best way to gain insight into their challenges, win their trust and develop cutting-edge solutions.

Interested?

For job openings, opportunities and further resources throughout our organization, visit https://mining.komatsu. Find us on Facebook, Twitter, LinkedIn and YouTube.

Komatsu Mining Corp. Group

https://mining.komatsu

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What we do

Komatsu is an indispensable partner to the mining, forestry, industrial and construction industries that maximizes value for customers through innovative solutions. With a full line of products supported by our advanced IoT technologies and global service network, we help customers safely and sustainably optimize their operations. Our Komatsu, P&H, Joy and Montabert equipment and services are used to extract fundamental minerals and develop modern infrastructure.

Why work for Komatsu?

- **Be part of a global organization.** Crossing vast geographic and cultural boundaries provides endless opportunities for diverse, challenging career experiences.
- **Interact directly with stakeholders.** We work side-by-side with our customers and business partners, building strong relationships that allow us to fully understand and meet their needs.
- **Work alongside leaders.** Our leaders are involved, approachable and actively invest in the success of team members.
- **Innovate together.** A culture of innovation and collaboration leads to cutting-edge solutions that move our company forward in a competitive industry.
- **Improve continuously.** Using visible, consistent metrics, we drive Joy Operational Excellence to eliminate waste, simplify processes and ensure the highest quality and reliability in all that we do.
- **Realize your potential.** Career exploration and growth is fostered through our deep commitment to personal and professional development.
- **Make a difference.** We invest in our communities and encourage our employees to give back in areas where we live and work.

Dedicated to social responsibility

Through our core business activities and by directly engaging with local communities, a commitment to sustainability and the betterment of society have always been part of our culture. Over the years, we have honed our CSR efforts to focus on three key areas that honor our rich history while looking ahead to the future.

- **Quality of life:** We shape sustainable communities by providing products and services for infrastructure development, improving safety and operating efficiencies, conserving resources and minimizing the environmental impact of our industries.
- **Developing people:** Not only do we develop our own employees, we also leverage our talented people to build needed skillsets in local communities, empowering future generations with the keys to success.
- **Growing with society:** By forming trusting partnerships that go beyond the requirements of governance and compliance, we maximize our positive impact on issues including disaster relief, hunger, human rights, housing and energy needs, environmental restoration, and access to quality education for our global communities.

Benefiting together

By joining our team, you’ll have the opportunity to choose from a wide variety of benefits and coverage levels to meet your needs and the needs of your family.

**Personal and professional development**
- On-the-job technical skills training
- Leadership development programs for aspiring, frontline, mid-level and executive leaders
- 24/7 access to an online Learning Center with hundreds of free, self-paced training courses
- Structured, individual talent development and planning processes
- Tuition reimbursement opportunities in many locations

**Employee benefits**
- Competitive pay-for-performance compensation
- Bonus programs
- Retirement/401K plans
- Medical, dental and vision plans for individuals, families, spouses and partners
- Adoption, fertility, maternal leave
- Prescription drug plan
- Life insurance
- Disability benefits
- Flexible spending accounts
- Paid vacation, sick time and holidays
- Personal financial, mental health and wellness programs

Are you Komatsu?

We’re looking for individuals who share the KOMATSU Way values. You have integrity, a deep respect for history, value diverse perspectives and care about the people you work with. You are team-oriented, innovative and naturally curious. Not only are you proud of the uncompromising quality of the work you do, you dig deep to discover solutions for your customers’ needs and perform at a high level.