



# Who we are

**We solve tough challenges** and are deeply invested in the success of our direct customers. We collaborate and quickly mobilize to get the job done.

**We are proud** of our strong brands and the high-quality, innovative products and services we provide for our customers.

**We are grounded in our shared history** and value the experiences that have led us to where we are today.

**We genuinely care about each other**, build strong, lasting relationships with coworkers and value everyone's safety and well-being.



# JOYGLOBAL

## Careers Overview



### Interested?

For job openings, opportunities and further resources, visit our careers site at [www.joyglobal.com/company/careers](http://www.joyglobal.com/company/careers).

Find us on social media at Facebook, Twitter, LinkedIn and YouTube.



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[joyglobal.com](http://joyglobal.com)

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## What we do

Joy Global solves mining's toughest challenges by providing advanced equipment, systems and direct services to the global mining industry. We partner directly with our customers, helping them to achieve zero harm, highest production and lowest lifecycle cost for their mining operations. Joy Global's industry-leading product brands and integrated technology, services and solutions are a critical component of mining operations in a variety of commodity markets including energy, hard rock and industrial minerals.

### A worldwide leader in high-productivity mining solutions

## Why work for Joy Global?

- **Be part of a truly global organization.** Crossing vast geographic and cultural boundaries provides endless opportunities for diverse, challenging career experiences.
- **Interact directly with stakeholders.** We work side-by-side with our customers and business partners, developing deep relationships that allow us to fully understand and meet their needs.
- **Work alongside leaders.** Our leaders are involved, approachable and actively invest in the success of team members.
- **Innovate together.** A culture of innovation and collaboration leads to cutting edge solutions that move our company forward in a competitive industry.
- **Improve continuously.** Driving Joy Operational Excellence through our entire organization through visible, consistent metrics while eliminating waste and simplifying processes ensures the highest quality and reliability in all that we do.
- **Realize your potential.** Career exploration and growth is fostered through our deep commitment to personal and professional development, because every employee is a reference.
- **Make a difference.** We invest in our communities and encourage our employees to give back to the places where we live and work.

## Benefiting together

By joining our team, you'll have the opportunity to choose from a wide variety of benefits and coverage levels to meet your needs and the needs of your family.

### Personal and professional development

- On-the-job technical skills training
- Leadership development programs for aspiring, frontline, mid-level and executive leaders
- 24/7 access to an online Learning Center with hundreds of free, self-paced training courses
- Structured, individual talent development and planning processes
- Tuition reimbursement opportunities in many locations

### Employee Benefits

- Competitive pay-for-performance compensation
- Bonus programs
- Retirement/401K plans
- Medical, dental and vision plans for individuals, families, spouses and partners
- Adoption, fertility, maternal Leave
- Prescription drug plan
- Life insurance
- Disability benefits
- Flexible spending accounts
- Paid vacation, sick time and holidays
- Personal financial, mental health and wellness programs

## Are you Joy Global?

We're looking for individuals who share our values and drive. You have integrity, a deep respect for diverse perspectives and care about the people you work with. You are team-oriented, innovative and naturally curious. Not only are you proud of the high-performance and uncompromising quality of the work you do, but you strive to live the shared values of your organization and are focused on ensuring you make every customer a reference.

